



Fry Club JFC Child Protection Policy

For the protection of children and young people in Fry Club JFC



The Fry Club JFC Child Protection Policy

Fry Club JFC - July 2005

The introduction of this Child Protection Policy should be seen as a clear signal by Fry Club JFC that it is determined to ensure all necessary steps are taken to protect from harm, those children and young people who participate in football at the Club. The policy establishes Fry Club JFC's position, role and responsibilities and, together with the Procedures Handbook, clarifies what is expected of its members, players and associated adults. It very clearly highlights the importance placed by Fry Club JFC on the protection of children and young people.

Every child and young person who plays football should be able to participate in an enjoyable and safe environment and be protected from abuse. This is the responsibility of every adult involved in football.

We recognise, however, that child abuse is also a very emotive and difficult subject. It is important to understand the feelings involved but not to allow them to interfere with our judgement about any action to be taken.

Fry Club JFC recognises its responsibility to safeguard the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying.

It is determined to meet its obligation to The Football Association by providing football opportunities for children and young people, to the highest possible standard of care.

Clear practices and procedures, in addition to a detailed training programme already under way, will ensure that everyone knows exactly what is expected of them in relation to the protection of children and young people within our sport. It is essential that those children and young people attracted to and participating in football are able to do so in a quality, safe and enjoyable environment.

In striving to attain this, Fry Club JFC has the following objectives:

- ✚ A requirement that Fry Club JFC include in their rules a policy statement concerning child protection.
- ✚ To provide ongoing development and training opportunities to all Managers & Assistants.

Through the process of attaining and maintaining the Charter Standard Award the aims of The Fry Club JFC Child Protection Policy are:

- ✚ To develop a positive and pro-active position in order to best protect all children and young people who play football, enabling them to participate in an enjoyable and safe environment.
- ✚ To deliver quality assured child protection training and employ a network of tutors to facilitate this delivery, in conjunction with, and supported by, the NSPCC.
- ✚ To demonstrate best practice in the area of child protection.
- ✚ To promote ethics and high standards throughout football.



The key principles underpinning this Policy are that:

- ✚ The child's welfare is, and must always be, the paramount consideration.
- ✚ All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual identity.
- ✚ All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

Working in partnership with children and young people and their parents/carers is essential. Social Services Departments have a statutory responsibility to ensure the welfare of children and young people. Fry Club JFC is committed to working together with Social Services Departments and local Area Child Protection Committees (ACPC) in accordance with their procedures as well as The Football Association. The Football Association's Regulations on child protection are defined in The FA Handbook.

- 1 Any act, statement, conduct or other matter which harms a child or children, or poses or may pose a risk of harm to a child or children, shall constitute behaviour which is improper and brings the game into disrepute.
- 2 In these Regulations the expression "Offence" shall mean any one or more of the offences contained in Schedule 1 to the Children and Young Persons Act 1933 and any other criminal offence which reasonably causes Fry Club JFC to believe that the person accused of the offence poses or may pose a risk of harm to a child or children.
- 3 Upon receipt by Fry Club JFC of:
 - 3.1 Notification that an individual has been charged with an Offence; or
 - 3.2 Notification that an individual is the subject of an investigation by the Police, social services or any other authority relating to an Offence; or
 - 3.3 Any other information which causes Fry Club JFC reasonably to believe that a person poses or may pose a risk of harm to a child or children then Fry Club JFC shall have the power to order that the individual be suspended from all or any specific football activity for such period and on such terms and conditions as it thinks fit.
- 4 In reaching its determination as to whether an order under Regulation 3 should be made Fry Club JFC shall give consideration, inter alia, to the following factors:-
 - 4.1 Whether a child is or children are or may be at risk of harm;
 - 4.2 Whether the matters are of a serious nature;



- 4.3 Whether an order is necessary or desirable to allow the conduct of any investigation by The Association or any other authority or body to proceed unimpeded.
- 5 The period of an order referred to in 3 above shall not be capable of lasting beyond the date upon which any charge under the Rules of Fry Club JFC or any Offence is decided or brought to an end.
- 6 Where an order is imposed on an individual under Regulation 3 above, Fry Club JFC shall bring and conclude any proceedings under the Constitution of Fry Club JFC against the person relating to the matters as soon as reasonably practicable.
- 7 Where a person is convicted or is made the subject of a caution in respect of an Offence, that shall constitute a breach of the Constitution of Fry Club JFC and Fry Club JFC shall have the power to order the suspension of the person from all or any specific football for such period (including indefinitely) and on such terms and conditions as it thinks fit.
- 8 For the purposes of these Regulations, Fry Club JFC shall act through its Management committee or sub-committee thereof, including the President.
- 9 Notification in writing of an order referred to above shall be given to the person concerned and/or age with which he is associated as soon as reasonably practicable.

Conclusion

Fry Club JFC, through confirming this Policy Document, has indicated its determination to ensure that children and young people can participate in all forms of football activity and do so with their safety being of paramount importance. It is essential that this document is representative of a process of continual improvement in the area of child protection within football. It is for all adults engaged in football activities to promote good practice and procedures, whilst being ever vigilant and aware of their responsibilities towards the children and young people in their care.

Acknowledgments

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